

**CA Cultural Technology Group Limited
Environmental, Social And Governance Report
For The Year Ended 31 March 2021**

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ABOUT THIS REPORT

CA Cultural Technology Group Limited (“**CA Cultural**” or the “**Company**”) is pleased to present the Environmental, Social and Governance Report. This report is prepared in accordance to the Environmental, Social and Governance Reporting Guide (hereinafter referred to as the “**Guide**”) as set out in Appendix 27 of the Rules Governing the Listing of Securities (hereinafter referred to as the “**Listing Rules**”) on Hong Kong Exchanges and Clearing Limited (hereinafter referred to as “**HKEX**”).

CA Cultural understands the vital importance of the environment, society and governance to the Company’s future, and recognises the far-reaching influence caused by the business model of CA Cultural on the environment and society. The disclosure of key performance indicators not only represents the consistent practice of CA Cultural in compliance with the governing rules, but also indicates the Company’s dedication and commitment to the integration of its grave concerns on environment and society into its daily operations.

This report gives a brief overview of the environmental, social and governance concepts of CA Cultural, the overall performance and work highlights of the Company’s core business in respect of the economy, environment and society, as well as its plans and goals to be achieved in the short and long run.

This report is designed to enable the shareholders, investors (including potential investors) and the public to have a more comprehensive understanding of the Company’s corporate governance and culture. The Company is willing to take up more social responsibilities in order to maintain the balance between the interest of shareholders and social benefits. Data contained in this report is derived from various Company’s documents and reports, as well as summary and statistical data provided by the Company’s subsidiaries.

SCOPE AND REPORTING PERIOD

The scope of this report covers the Group’s environmental, social and governance performance of our operations in Mainland China, Japan and Hong Kong, for the period from 1 April 2020 to 31 March 2021 (the “**Reporting Period**”). We have strived to improve our disclosures for this reporting cycle by consulting a professional third party during the preparation of the report.

The Group values your views and suggestions regarding this report. If you have any comments on the ESG performance of the Group, please feel free to send them by email to acti@animatechina.com. The feedback obtained will allow the Group to further formulate or improve its ESG strategies.

RESPONSIBILITIES AND GOVERNANCE

We have established a sound corporate governance structure. The board of directors of the Company (the “**Board**”) is responsible for setting and reviewing the corporate objectives of the Group and formulating appropriate strategies to achieve those objectives. Further, it is responsible for monitoring and assessing the Group’s operational needs and key risks. In return, the Board would devise policies and internal control systems for risk management to address those needs. The Board has set up three committees, namely, the Remuneration Committee, the Audit Committee and the Nomination Committee, each of which operates based on its respective terms of reference. These committees provide advices and comments to the Board. The General Manager is responsible for making decisions regarding the day-to-day business activities of the Company while each functional department performs its duties to ensure the smooth operation of the Company.

COMMUNICATION WITH STAKEHOLDERS

The ESG Reporting Guide of the Stock Exchange states four reporting principles, which include materiality, quantitative, balance and consistency, as the foundation in preparation of the “Environmental, Social and Governance Report”. As emphasized by the Stock Exchange, the participation of stakeholders is an evaluation method of materiality. By means of communicating with stakeholders, enterprises could further understand the general opinion and identify important environmental and social issues.

The Group believes that identifying and addressing stakeholders’ views lay a solid foundation to the long-term growth and success of the Group. In order to prepare this report, we maintain a communication mechanism, which aims to provide a platform to facilitate the interaction with our stakeholders. We expect that through this platform, the stakeholders can express their concerns and expectations. On the one hand, and we can make our corresponding response.

The below table presents key stakeholders of the Group as well as how the Group communicates with them through variety of engagements and channels during the Year 2020/21.

Category of Stakeholders	Concerns and Expectations	Communication and Responses
Government and regulatory authorities	<ul style="list-style-type: none"> • Compliance of the laws and regulations in the course of business • Implementation of national and regulatory policies 	<ul style="list-style-type: none"> • Continuously strengthen corporate compliance management • Respond to relevant national and regulatory policies
Investors and shareholders	<ul style="list-style-type: none"> • Creation of market value • Strengthening disclosure of the information 	<ul style="list-style-type: none"> • Continuously develop operation results • Improve the levels of corporate governance and risk management • Publish reports regularly and disclose information in a timely manner
Customers	<ul style="list-style-type: none"> • Quality of products and services • Protection of legal rights 	<ul style="list-style-type: none"> • Carry out surveys on customers' satisfaction • Establish a sound customer service system • Improve the customers' feedback and complaint handling mechanism
Staff	<ul style="list-style-type: none"> • Safeguarding the rights of staff • Promotion of the employee development • Caring about employees' health • Participation in the management of the Company 	<ul style="list-style-type: none"> • Establish a competitive compensation system and a welfare protection mechanism • Organise staff training sessions, improve the promotion system and establish a development path • Improve working conditions and care for the staff in need • Organise staff activities and promote communication among staff members

Looking forward, we will continuously strengthen our communications with its stakeholders, and extensively collect stakeholders' opinions on various ways that will lead to a more comprehensive materiality analysis. Meanwhile, we will also enhance the reporting principles in terms of quantitative, balance and consistency, and the presentation of content and information of the report are defined in a way which better conforms to stakeholders' expectations.

ENVIRONMENTAL RESPONSIBILITY

We always perceive environmental protection as our mission and strive to incorporate the concept of sustainable development into our daily operations, and strictly comply with laws and regulations relating to environmental protection, including the Environmental Protection Law of the PRC (《中華人民共和國環境保護法》) and the Law on the Prevention and Control of Solid Waste Pollution of the PRC (《中華人民共和國固體廢物污染環境防治法》). We strictly control our emissions through using energy and resources in a reasonable manner, and minimize the impact on the environmental and natural resources caused by our business operations.

We proactively advocate the concepts of “reduce”, “reuse” and “recycle”, and are committed to protecting the environment and contributing to the society by promoting these concepts. We keep pace with the development of the international environmental protection laws and ensure that our environmental policy meets the relevant international standards.

Aspect A1: Emissions and Waste Generated

Greenhouse Gas Emission:

As a multimedia animation entertainment provider, we do not involve industrial production, and hence no hazardous wastes such as chemical wastes are produced in the course of operation. Our businesses do not involve packaging work of finished products and thus no material amount of packaging materials are consumed. During the Reporting Period, we fully complied with the laws and regulations in respect of emissions.

Although our operation does not have material adverse impacts on the environment and natural resources, we still pay great attention on possible impacts to the environment. We regularly assess impacts on the environment and natural resources, and formulate measures to mitigate any possible risks.

During the Reporting Period, the data on the greenhouse gas emission of the Group was as follows:

Ranges of Greenhouse Gas Emissions	Emissions (tCO₂ e)	Intensity (tCO₂ e/m²)
Total emissions of greenhouse gas	319	0.03
Scope 1 of greenhouse gas emissions	2.0	0.0002
Scope 2 of greenhouse gas emissions	317	0.03

Waste:

For nonhazardous wastes such as used papers, we minimize production of waste at source by such means as promoting paperless office and promoting reduction of using bottled water. Recycling of non-hazardous wastes is managed by independent building management firm of the property where our operations are located. In our theme parks, different types of bins with recycling labels are used to collect various non-hazardous wastes.

The Group has generated the following amount of nonhazardous daily operation waste during the Reporting Period:

Non-Hazardous Waste Data for the Reporting Period	Value
Waste Generation – Non-hazardous	108,711 kg
Areas of the Working Place	10,620 m ²
Intensity of Waste Generation Intensity	10.24 kg/m ²

During the Reporting Period, the Group has encountered no incident of non-compliance with applicable laws and regulations related to air emissions discharges, waste disposal and handling.

Aspect A2: Use of Resources

Our operation does not involve material emissions of exhaust gas and water, and paper consumption is mainly for office uses. Greenhouse gas emission is mainly caused by using electricity transformed from fossil fuels. In order to reduce the consumption of these resources, the Group has adopted the following measures:

- set the air conditioning to a reasonable temperature, which is usually not lower than 25 degrees Celsius;
- regularly check whether the Company's lightings and air conditioning have been turned off properly every day, and remind employees to turn off the company's air conditioning and lightings when they are not needed;
- remind employees to pay close attention to the maintenance of pipelines to prevent wasting of water caused by the occurrence of running, dropping, dripping and leakage of water;
- encourage employees not to leave any computers and other office equipment idle, causing any waste of resources;
- the use of recycled papers for printing and photocopying;
- arrange training in relation to environmental protection and cultivate employees' awareness in energy conservation and environmental protection; and
- post slogans in the office area and production plants to promote the concept of energy conservation and emission reduction.

The Group has consumed the following amount of natural resources during the Reporting Period:

Resource Consumption Data for the Reporting Period

	Value	Intensity
Electricity Consumption	413,228 kWh	38.91 kWh/m ²
Gasoline Consumption	872.4 L	0.08 L/m ²
Paper Consumption	3,212 kg	0.30 kg/m ²
Water Consumption	6,186 m ³	0.58 m ³ /m ²

Aspect A3: The Environment and Natural Resources

We are committed to the protection of the environment and aim to save natural resources by enhancing the awareness among employees to participate in different kinds of recycling activities and minimizing the use of natural resources. Regarding the operation of our Group, during the Reporting Period, we were not aware of any significant impacts of activities on the environment and natural resources.

SOCIAL RESPONSIBILITY

Aspect B1: Employment

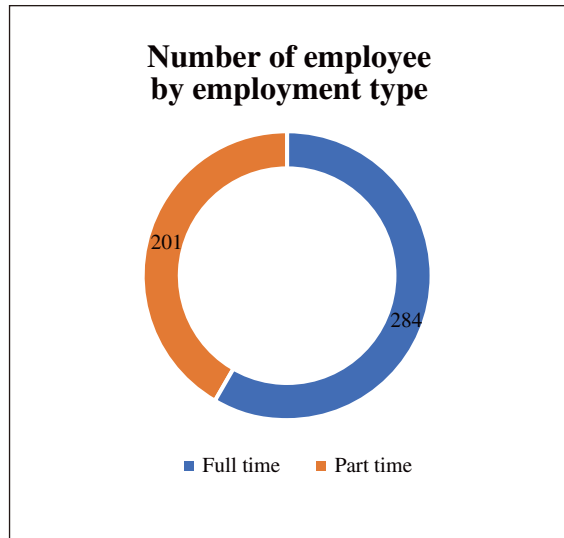
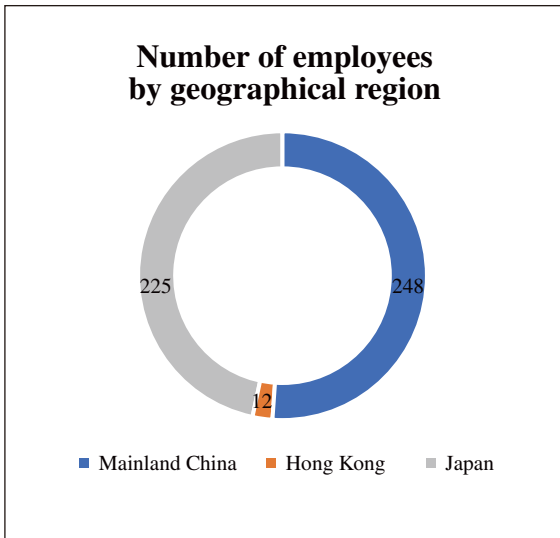
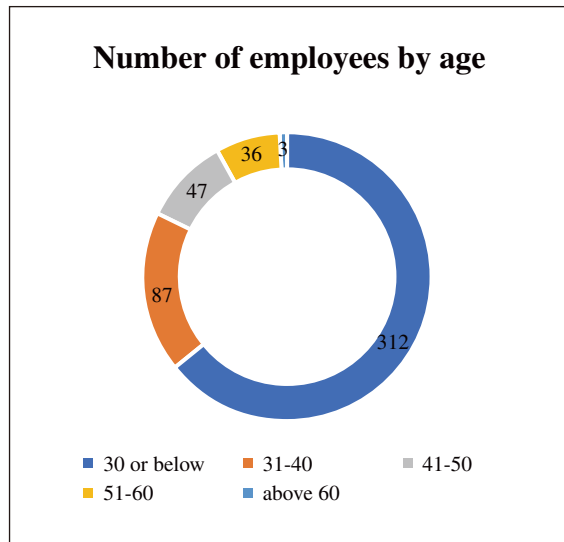
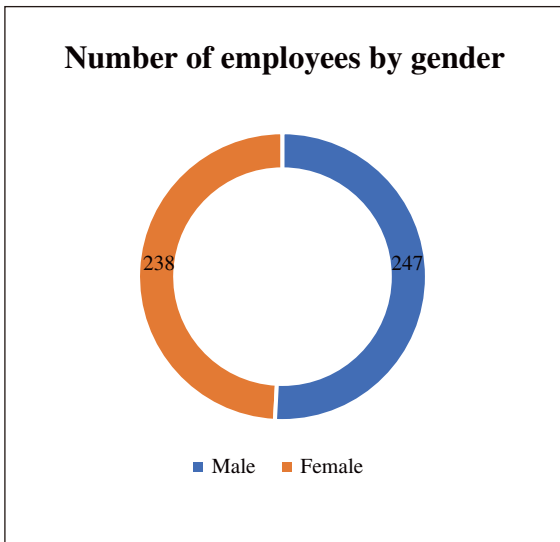
Employees are our most valuable treasure and the core of our development, success and value creation. We have formulated numerous policies on human resources management to protect employees' basic rights and enable employees to grow along with us and build up a strong sense of belonging to be a member of us.

We are devoted to creating a good working environment for all employees. We recruit people pursuant to the principles of openness, fairness, competition and meritocracy. Recruitment is conducted in such a way that top priority is given to internal employee transfer. We encourage reasonable mobilization of employees within our organization, enhancing promotion and learning opportunities. During the Reporting Period, the staff increased turnover rate was mainly due to that the operations of CA SEGA JOYPOLIS was affected by the pandemic precaution measures implemented in Mainland China and Japan.

We strictly observe the relevant labor laws and regulations. We have established an incentive and disciplinary mechanism whereby employees' salaries are tied with their respective position and performance, and we maintain remuneration packages at competitive level. We are committed to gender equality and adopt identical standard, structure and basis in determining remuneration for both male and female employees.

We provide suggestion boxes in staff lounge areas. Feedback collected will be directly passed to general manager, who will then assign personnel to conduct investigations and verifications. Disciplinary action will be imposed to the relevant staff if non-compliance is found. We did not note any case of non-compliance during the Reporting Period.

During the Reporting Period, we had 485 employees, details of which are as follows:



During the Reporting Period, the employee turnover rate of the Group amounted to 77%, details of which were as follows:

Employee turnover rate by gender	Number	Percentage
By gender		
Male	177	72%
Female	199	84%

Employee turnover rate by age	Number	Percentage
By age		
Under 30	334	107%
31–40	27	31%
41–50	11	23%
51–60	4	11%
Over 60	0	0%

Employee turnover rate by geographical region	Number	Percentage
By geographical region		
Mainland China	293	118%
Hong Kong	0	0%
Japan	83	37%

Employee turnover rate by employment type	Number	Percentage
By employment type		
Full time	80	28%
Part time	296	147%

Aspect B2: Workplace Health and Safety

We pay great attention to the relationship with our employees, and strive to continuously enhance safety performance. Adhering to the service philosophies of safety, smile, passion, services and hygiene, we continue to improve occupational health and safety system, and provide staff with comprehensive protection measures, to eliminate all kinds of potential health and safety risks.

In an effort to prevent and control the spread of the Coronavirus Disease 2019 (“COVID-19”) pandemic, all theme parks of the Group have been closely monitoring the policies and advices from local government to carry out comprehensive sanitisation and prevention countermeasures. Measures in response to the spread of the COVID-19 have been introduced, including but not limited to:

- Provide occupational safety instructions and health information to employees through bulletin boards and internal communications;
- Require employees to measure body temperature before going to work and wear masks properly;
- Provide guidelines and training to employees in relation to proper use of protective equipment; and
- Provide employees with alcohol-based hand rub and conduct routine disinfection of offices, warehouse and theme park on a regular basis.

During the Reporting Period, we were not aware of any non-compliance of laws and regulations relating to health and safety at the workplace. There were neither work-related casualty nor lost days due to work-related fatalities.

Aspect B3: Development and Training

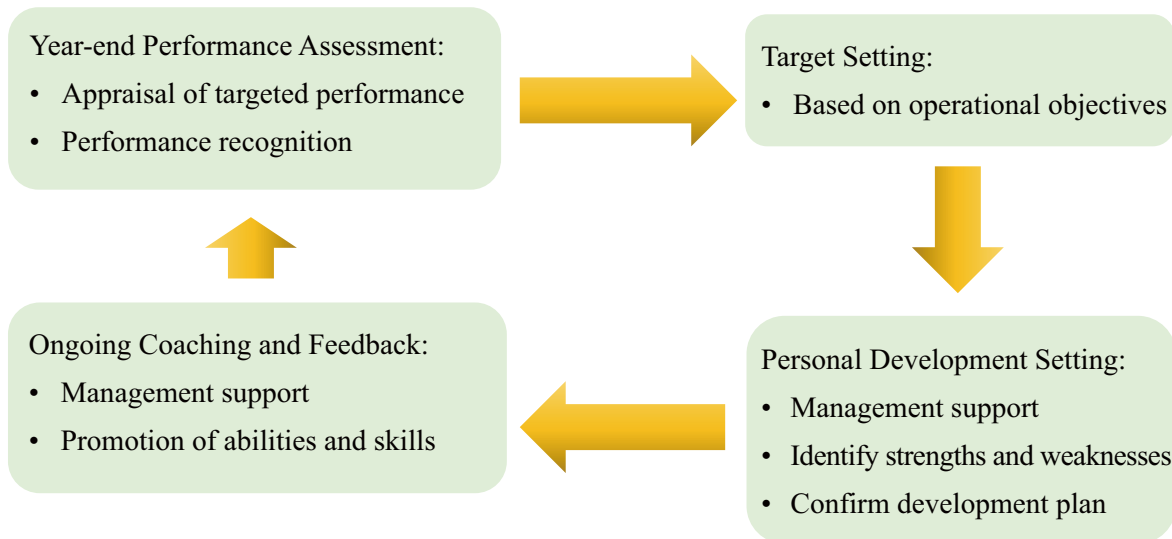
We cherish every employee and believe that they will grow along with our business expansion. We provide targeted, systematic and forward-looking training for our employees, to ensure that our employees can quickly meet the needs of the relevant positions while exploring the potentials of employees to support our sustainable development.

We provide every new recruit with induction and basic trainings, covering our vision and corporate culture training, fundamental rules and regulations, staff manual and introduction of the reward and rectification system. We request operators of large-scale equipment to receive pre-job training and pass relevant assessment tests. Personnels failing to pass assessments are not allowed to work. In addition, emergency response plans are made and emergency drills for all employees are arranged in batches.

CA SEGA JOYPOLIS indoor amusement park arranges a formal and comprehensive training for all newly recruited employees to enhance their understanding of our operating policies and procedures. Also, different departments arrange on-the job training and conduct assessments for staff at different positions. Some key positions require employees holding qualification certificates for ensuring operational safety and standardization. We also organise management skills and leadership enhancement training for management personnels. During the Reporting Period, all our employees participated in our various training programmes. They received a total of 4,580 hours of job safety and health care training. The average training hours per male/female, management/non-management and all employees was 18.3/18.1, 7.73/20.5 and 18.3 hours respectively.

To ensure continuous enhancement of our services, we review and improve training courses on a continuous basis.

To incentivize our employees, reward excellence and enhance staff morale, a transparent and fair appraisal system is operated by our Remuneration Committee and the Group’s management. Carried out annually, the employee performance evaluation process provides the basis upon which management can decide on promotion of staff and salary revisions. Performance management is a complete system as well as an ongoing process, which includes the following key phases:



The Group has also implemented various measures to foster employees’ sense of belonging. During the Reporting Period, such measures included providing appropriate insurance for field workers against accidents and encouraging staff to participate in recreational activities in the community. We believe that we will continue thrive if our employees have a positive attitude in their work.

Aspect B4: Labour Standards

We strictly comply with the relevant laws and regulations. We never employ child labor or forced labor. Currently, the minimum age requirement for our employees is 18. We strictly comply with the laws regarding working hours and holidays in the places where our businesses are operated. Personnel at the back offices implement five- or six-day work per week with eight or seven working hours per day, while onsite operators work in shifts based on the actual conditions. We provide personal leave, sick leave, marriage leave, compassionate leave, maternity leave, work injury leave, home leave and annual leave to help employees to achieve work-life balance.

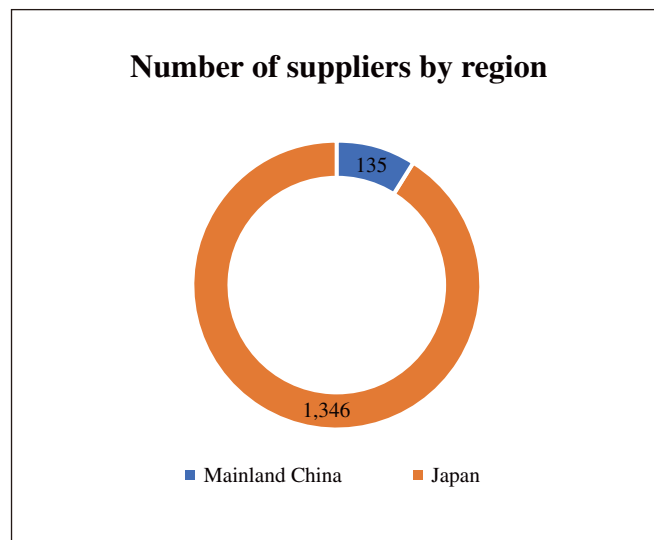
During the Reporting Period, we were not aware of any non-compliance with laws and regulations in relation to the prevention of child labour or forced labour.

Aspect B5: Supply Chain Management

We select major suppliers through bidding. We ensure that all our suppliers have fulfilled the required qualifications, for example ISO9001, Japan Bandai's certification, etc., so that our products can meet the relevant international standards.

In addition to the quality of the products provided by the suppliers, the Group will consider extending the procurement criteria to its environmental and social performance. During the year, the Group was not aware of any potential negative impact on business ethics, environmental protection, human rights and labour practices, nor any non-compliance incident caused by suppliers.

During the Reporting Period, the Group built collaborative relationships with 1,481 suppliers in total. The details of which were as follows:



Aspect B6: Product Responsibility and Personal Data Privacy Policy

Product Responsibility

We attach great importance to product quality and corporate credibility through strict product quality inspections. During the Reporting Period, there was no non-compliance with the relevant laws and regulations in respect of health and safety of our products and services.

Our quality assurance measures include inspection at suppliers' production sites, and product quality random inspection. We undertake strict control of product quality in accordance with standards such as ISO9001. All our customer service operators are provided with training in handling complaints, standardizing attitude, methods of treatment and speech skills, etc.

We request our operators of large-scale equipment to receive pre-job assessment. Professional personnels are placed to conduct on-site management for all park facilities and equipment and to provide explanations to customers in regard to the facility and points to note. In addition, signs are put up at the entrances of facilities to demonstrate the points to note in accordance with the operational regulations. At the same time, we strictly implement equipment inspection, conduct daily testing and inspection on indicators of all facilities, handle abnormal situations on a timely basis and record the reasons therefor. If the reason for such abnormal situations cannot be identified, the operation of the facility will be halted to ensure customer safety. We have formulated a comprehensive emergency response plan to cope with emergency situation caused by power failure, earthquake and fire. Operators conduct drills under the emergencies response plan regularly and are examined by specialists to ensure that they are able to handle emergency.

We participate in fire and safety drills in operating premises (leased commercial buildings or offices) regularly. During the Reporting Period, we did not have any casualty accidents or non-compliance with the relevant laws and regulations in respect of products, services, health and safety.

Personal Data Privacy Policy

We strictly comply with the laws in maintaining a high level of security and privacy protection on personal data. Great importance is attached to the privacy of personal data to resolutely maintain and protect personal information. We only collect personal data that we believe to be relevant and required to conduct our business. We use personal data only for the purpose for which data is collected or for a directly related purpose unless consent is obtained from customers. Personal data will not be transferred or disclosed to any entities other than the members of our organization without consent from customers, unless otherwise required by the laws or notification is given to customers in advance. In addition, we maintain appropriate safety measures to prevent unauthorized access to personal data.

We observe and protect intellectual property rights, and oppose any form of intellectual property infringement. We have ensured its strict implementation through established corporate policies, systems and processes.

During the Reporting Period, the Group did not receive any complaints in relation to leakage of customer data.

Aspect B7: Anti-Corruption

The Group adheres to integrity and fair play and strictly complies with the relevant laws, industry regulations and standards in relation to anti-corruption, including but not limited to, the Criminal Law of the People's Republic of China (《中華人民共和國刑法》), the Anti-money Laundering Law of the People's Republic of China (《中華人民共和國反洗錢法》), the Anti-Unfair Competition Law of the People's Republic of China (《中華人民共和國反不正當競爭法》), the Interim Provisions on Banning Commercial Bribery (《關於禁止商業賄賂行為的暫行規定》) and the Prevention of Bribery Ordinance of Hong Kong (《香港防止賄賂條例》).

To prevent fraud, we have established relevant internal policies and formulated Model Code of Conduct which stipulates management's scope of responsibility about anti-corruption. We undertake daily work inspection through conducting internal audits. We have set up suggestion boxes, whistle-blowing hotlines and mailboxes to strengthen supervision over management, and promote an anti-corruption work environment.

All our procurement personnels have signed integrity protocols. We strictly follow the relevant laws and regulations on anti-bribe, extortion, fraud and money laundering.

During the Reporting Period, the Group did not violate any laws or regulations in relation to corruption, bribery, extortion, fraud and money laundering.

Aspect B8: Community Investment

Along with its development and growth, the Group has always regarded social responsibility as an internal driving force and is conscious of incorporating social welfare into the group planning. The Group actively practices public welfare undertakings, fulfils social responsibilities, and encourages and supports more employees to join.

In the past few years, through the annually held event (Cultural Industry Fair), we showcased the latest achievements of "Innovation + Technology" and the novelty of multi-dimensional development of the animation industry, promoting the rapid development of cultural industry.

In the future, the Group will continue to seek more opportunities to cooperate with social charities to help difficult employees and socially disadvantaged groups and give back to the society.

ESG GUIDE CONTENT INDEX

Disclosures and Key Performance Index (KPI) of Environmental, Social and Governance

Corresponding Sections

Environmental

A1. Emissions

General Disclosure

ENVIRONMENTAL RESPONSIBILITY

A1.1	The types of emissions and respective emissions data	This KPI is not applicable to the Group's business as no exhaust emissions, waste water and hazardous waste is produced during the Group's actual business operations.
A1.2	Total emissions of greenhouse gas and intensity	ENVIRONMENTAL RESPONSIBILITY
A1.3	Total hazardous waste produced and intensity	This KPI is not applicable to the Group's business as no exhaust emissions, waste water and hazardous waste is produced during the Group's actual business operations.
A1.4	Total non-hazardous waste produced and intensity	ENVIRONMENTAL RESPONSIBILITY
A1.5	Description of measures to mitigate emissions and results achieved	ENVIRONMENTAL RESPONSIBILITY
A1.6	Description of how hazardous and nonhazardous wastes are handled, reduction initiatives and results achieved	ENVIRONMENTAL RESPONSIBILITY

**Disclosures and Key Performance Index (KPI)
of Environmental, Social and Governance**

Corresponding Sections

Environmental

A2. Use of Resources	General Disclosure	ENVIRONMENTAL RESPONSIBILITY
	A2.1 Total energy consumption and intensity	ENVIRONMENTAL RESPONSIBILITY
	A2.2 Total water consumption and intensity	ENVIRONMENTAL RESPONSIBILITY
	A2.3 Description of energy use efficiency initiatives and results achieved	ENVIRONMENTAL RESPONSIBILITY
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved	ENVIRONMENTAL RESPONSIBILITY
	A2.5 Total packaging material used for finished products and per unit produced	It is not applicable to this index as no packaging material is used by the Group.
A3. Environmental and Natural Resources	General Disclosure	ENVIRONMENTAL RESPONSIBILITY
	A3.1 Description of the significant impacts of activities on the environmental and natural resources and the actions taken to manage them	There are no significant impacts to the environmental and natural resources as the Group's business only consists of operating indoor theme park, trading and multimedia animation entertainment business.

**Disclosures and Key Performance Index (KPI)
of Environmental, Social and Governance**

Corresponding Sections

Social

B1. Employment

General Disclosure

Aspect A1: Emissions and Waste Generated

B1.1 Total workforce overhead by gender, employment type, age group and geographical region

Aspect A1: Emissions and Waste Generated

B1.2 Employee turnover rate by gender, age group and geographical region

Aspect A1: Emissions and Waste Generated

B2. Health and Safety

General Disclosure

Aspect B2: Workplace Health and Safety

B2.1 Number and rate of work-related fatalities

Aspect B2: Workplace Health and Safety

B2.2 Days of absence due to work injury

Aspect B2: Workplace Health and Safety

B2.3 Description of occupational health and safety measures adopted, how they are implemented and monitored

Aspect B2: Workplace Health and Safety

B3. Development and Training

General Disclosure

Aspect B3: Development and Training

B3.1 The percentage of employees trained by gender and employee category

Aspect B3: Development and Training

B3.2 The average training hours completed per employee by gender and employee category

Aspect B3: Development and Training

**Disclosures and Key Performance Index (KPI)
of Environmental, Social and Governance**

Corresponding Sections

Social

B4. Labour Standards	General Disclosure	Aspect B4: Labour Standards
	B4.1 Description of measures to review recruitment practices to avoid child and forced labour	Aspect B4: Labour Standards
	B4.2 Description of steps taken to eliminate such practices when discovered	Aspect B4: Labour Standards
B5. Supply Chain Management	General Disclosure	Aspect B5: Supply Chain Management
	B5.1 Number of suppliers by geographical region	Aspect B5: Supply Chain Management
	B5.2 Description of practices relating to engaging with suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	Aspect B5: Supply Chain Management
B6. Product Responsibility	General Disclosure	Aspect B6: Product Responsibility and Personal Data Privacy Policy
	B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons	Aspect B6: Product Responsibility and Personal Data Privacy Policy
	B6.2 Number of products and service related complaints received and how they are dealt with	Aspect B6: Product Responsibility and Personal Data Privacy Policy
	B6.3 Description of practices relating to observing and protecting intellectual property rights	During the Reporting Period, the Group has been in strict compliance with laws and regulations relating to intellectual property rights.

**Disclosures and Key Performance Index (KPI)
of Environmental, Social and Governance**

Corresponding Sections

Social

	B6.4	Description of quality assurance process and product recall procedures	Aspect B6: Product Responsibility and Personal Data Privacy Policy
	B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	Aspect B6: Product Responsibility and Personal Data Privacy Policy
B7. Anti-corruption		General Disclosure	Aspect B7: Anti-Corruption
	B7.1	Number of concluded legal cases regarding corruption practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases	Aspect B7: Anti-Corruption
	B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored	Aspect B7: Anti-Corruption
B8. Community Investment		General Disclosure	Aspect B8: Community Investment
	B8.1	Focus areas of contribution	The Group has incorporated social welfare undertakings as part of the Group's planning.
	B8.2	Resources contributed to the focus area	The Group has incorporated social welfare undertakings as part of the Group's planning.